

# Health, Safety and Environment Policy Statement.

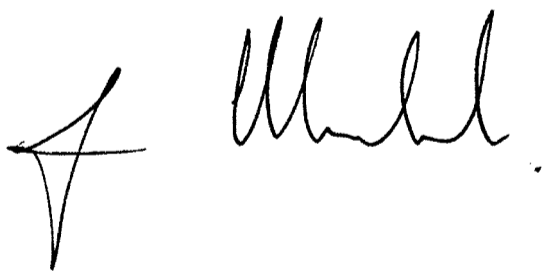
As a world leading manufacturer, we pursue world class Health, Safety and Environment (HS&E) performance with our sense of urgency across our global business activities, products and services.

We are committed to continual HS&E improvement, including protection of the environment, by reducing our risks and adverse impacts and by focusing on opportunities to deliver benefits through:

- Effective leadership, including open communication and engagement on HS&E
- Setting high global standards and assuring compliance with relevant legal and other requirements
- Agreeing targets based on a good understanding of our HS&E performance and through external benchmarking
- Learning from the reporting and investigation of any incidents
- Training and supporting people at all levels to do their roles well
- Integrating HS&E into all our business processes and decisions and providing appropriate resources and supervision
- Challenging each other when concerned by an activity or decision
- Regularly reviewing progress against our commitments.

We will work together, with our suppliers, contractors, dealers, local communities, employees and their representatives, and customers, to:

- Create safe workplaces that prevent pollution and support employee physical and mental wellbeing with no injuries, no work-related ill-health, and no environmental incidents
- Continually improve the safety and environmental performance, including sustainable resource use, of our operations and products through to the end of product life



**Graeme Macdonald**

Chief Executive Officer

July 2018

